The purpose of the nursing board alternative program occupation is to provide non-disciplinary alternative program for chemically impaired nurses or nurses with practice deficiency amenable to remediation.

At the full performance level, incumbents monitor compliance of assigned chemically impaired nurses or nurses with practice deficiency amenable to remediation to non-disciplinary alternative program.

Note: to be used by Ohio Board of Nursing only.

The full performance level class works under general supervision & requires considerable knowledge of nursing & counseling in order to monitor compliance of assigned chemically impaired nurses or nurses with practice deficiency amenable to remediation to non-disciplinary alternative program with their agreements with program.
JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Monitors compliance of assigned chemically impaired nurses or nurses with practice deficiency amenable to remediation to alternative program agreement &/or treatment program requirements or practice intervention/improvement program (i.e., PIIP) agreement, makes recommendations to supervisor concerning participant's successful completion, non-compliance or termination of agreement, interviews & assesses potential participants for entry into program, consults with supervisor to develop & formulate individual participant agreements & initiates & reviews agreement with participant.

Discusses laws regulating practice of nursing, board rules, regulations & policies as they pertain to alternative programs, to health care community, licensees, nursing education programs & general public; responds to verbal & written inquiries.

Prepares reports for & reviews findings & recommendations with supervisor; maintains accurate records & confidentiality of records as required by board, Ohio Revised Code, regulations & guidelines; operates personal computer to edit, enter &/or verify data & to produce reports &/or documents.

MAJOR WORKER CHARACTERISTICS:
Knowledge of nursing, psychology, social work, education, counseling, or chemical dependency; laws & rules pertaining to nursing*; agency policies & procedures*; board objectives & actions*; laws & rules pertaining to drugs and chemical dependency or practice issues, continuing education & nursing education*. Skill in operation of personal computer*. Ability to deal with problems involving several variables within familiar context; recognize unusual or threatening conditions & take appropriate action; counsel on sensitive matters.

(*)Developed after employment.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:
For positions assigned to Chemical Dependency Alternative Program, requires current licensure as Registered Nurse in state of Ohio as issued by Board of Nursing per Sections 4723.03 & 4723.09 of Ohio Revised Code; completion of undergraduate core program in nursing, psychology or social work to include counseling; 5 yrs. exp. in chemical dependency &/or mental health or counseling.

For positions assigned to Practice Intervention/Improvement Program, requires current licensure as Registered Nurse in state of Ohio as issued by Board of Nursing per Sections 4723.03 & 4723.09 of Ohio Revised Code; completion of undergraduate core program in nursing, psychology, education or social work to include counseling; 5 yrs. exp. as registered nurse, 3 yrs. of which must be in direct patient care.

-Or equivalent of Minimum Class Qualifications for Employment noted above.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:
Biennial renewal of licensure as registered nurse.

UNUSUAL WORKING CONDITIONS:
Not applicable.