REVISED: 09 2005

OHIO CLASSIFICATION SPECIFICATION Developed for Equal Opportunity	CLASS TITLE: Behavior Management Specialist	CODE: 03051
	MAJOR AGENCIES: County Boards of Mental Retardation & Developmental Disabilities only	JURISDICTION: County

FUNCTION: Under general supervision from administrative supervisor, assesses abilities & needs of referred individuals, interprets results & develops & implements behavior support programs, to include individualized or group therapy/training, to meet individuals' needs, prepares & maintains required records & reports, attends meetings & training sessions & works with staff and other team members to develop & implement individual support plans;

-PERFORMS RELATED DUTIES AS REQUIRED

RANK	% OF TIME	JOB DUTIES	MAJOR WORKER CHARACTERISTICS
1		Assesses clients with mental retardation & developmental disabilities referred for services, interprets results & develops & in conjunction with team members, implements behavior support programs, to include individualized or group therapy/training, to meet individuals' needs.	Knowledge of (1) behavior support, (2) characteristics & needs of individuals with mental retardation & developmental disabilities, (3) child development, (4) teaching methods/habilitation programming for individuals with mental retardation & developmental disabilities; ability to (5) define problems, collect data, establish facts & draw valid conclusions, (6) establish & maintain rapport with individuals, staff, and other team members (7) lift, carry & move individuals as indicated by local board. (*) Developed after employment.

UNUSUAL WORKING CONDITIONS: May be exposed to communicable diseases, blood-borne pathogens & bodily injury.	MINIMUM CLASS REQUIREMENT (including license, if any.): Must have Mentally Handicapped Certificate or Developmentally Handicapped Certificate issued by Ohio Department of Education, or License issued by Ohio Counselor & Social Worker Board, or valid Adult Services Professional Level credential issued by Ohio Department of Mental Retardation & Developmental Disabilities pursuant to Chapter 5123:2-5 of the Ohio Administrative Code.

REVISED: 09 2009

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RANK	% OF TIME	JOB DUTIES	MAJOR WORKER CHARACTERISTICS
2		Prepares & maintains reports & records (e.g., assessments & program objectives & progress data; correspondence).	Knowledge of 1, 2, 3, 4; ability to 5, (8) prepare & maintain meaningful, accurate & concise records & reports.
3		Participates as member of inter-disciplinary team; consults with other staff, individuals & families; attends meetings, workshops & training sessions; conducts home visits as directed by supervisor.	Knowledge of 1, 2, 3, 4; ability to 5, (9) handle routine & sensitive inquiries from & contacts with staff, individuals' families, individuals & other parties.
			(*) Developed after employment.

UNUSUAL WORKING CONDITIONS:	MINIMUM CLASS REQUIREMENT (including license, if any.):