NEW AUG 0 2 1997

OHIO CLASSIFICATION SPECIFICATION *Developed for Equal Opportunity*	CLASS TITLE: Laborer	CODE: 53811C
	MAJOR AGENCIES: County Offices, Universities	JURISDICTION: Cnty., Univ.

FUNCTION: Under close & periodic supervision from laborer crew leader, performs unskilled tasks requiring manual labor of related equipment;

PERFORMS RELATED DUTIES AS REQUIRED

RANK	% OF TIME	JOB DUTIES	MAJOR WORKER CHARACTERISTICS
1	30-50	Performs general labor outdoors, (e.g. shovels snow, loads & unloads trucks, mows grass, cut weeds, hauls trash, repairs fences, digs holes, & ditches, cleans beachouses & outside restrooms).	Ability to (1) carry out simple instructions (2) understand simple oral instruction, (3) cooperate with co-workers on groups projects, (4) physically perform manual labor.
2	50-70	Performs general labor indoors (e.g., shovels coal, pulls ashes, moves furniture, sets up chairs, tables, stages, & platforms; performs custodial duties such as sweeping, mopping & waxing floors, cleaning windows & walls).	Ability to 2, 3, 4.

(542)

123:1-7-17

*Developed after employment

UNUSUAL WORKING CONDITIONS: May be required to lift weight in excess of fifty pounds.

MINIMUM CLASS REQUIREMENTS: *(including license, if any.)* Ability to count & to read warning signs. In accordance with Section 124.11 (B) (2) of Revised Code, Director of Administrative Services has determined this classification to be unskilled labor class & therefore exempt from written examination. Eligibility list shall be produced as result of register process.