REVISED 22 JUN 1[illegible]

OHIO CLASSIFICATION SPECIFICATION *Developed for Equal Opportunity*	CLASS TITLE: Highway Worker 2	CODE: 53212C
	MAJOR AGENCIES: County Offices, Universities	JURISDICTION: Cnty., Univ.

FUNCTION: Under close supervision from highway worker supervisor, performs highway maintenance duties & snow & ice control, operates variety of hand tools & motorized equipment, performs minor equipment repair, maintenance & custodial work;

-PERFORMS RELATED DUTIES AS REQUIRE

RANK	% OF TIME	JOB DUTIES	MAJOR WORKER CHARACTERISTICS
1	54-64	Performs general highway maintenance duties (e.g., cuts brush, grass & other vegetation; patches & seals berm & pavement; mixes mortar & concrete; shovels backfill; installs & repairs catch basin & stream channel; screens bleeding surface; pours hot tar; removes trash; repairs traffic signs & guardrail).	Knowledge of (1) highway maintenance safety practices; skill in (2) operation of hand tools & motorized equipment used in highway maintenance; ability to (3) deal with problems involving several variables in familiar context, (4) cooperate with co-workers on group projects, (5) lift 100 pounds & demonstrate dexterity.
2	11-17	Performs snow & ice control duties (i.e., drives truck with snow plow & salt spreading attachment or rides "shot-gun" as helper to truck operator when assigned or erects snow fence).	Knowledge of 1; skill in 2; ability to 4, 5, (6) recognize unusual or threatening conditions & take appropriate action.
3	6-16	Operates variety of hand tools & motorized equipment associated with highway maintenance & snow & ice control (e.g., loader, tractor, mower, snow plow, chain saw, weed sprayers, pick-up or dump truck); handles water tank & hoses of concrete saws.	Knowledge of 1; skill in 2; ability to 3, 4, 5.

123: 1-7-17 (48)

*Developed after employment

UNUSUAL WORKING CONDITIONS: Works outside exposed to weather & on-going traffic; may work rotating shifts; may be on call 24 hrs., 7 days per week.

MINIMUM CLASS REQUIREMENTS: *(including license, if any.)* Ability to add, subtract, multiply & divide whole numbers & to read & write simple sentences plus 300 hrs. training in highway maintenance safety practices (or 3 mos. exp.); 300 hrs. training in operation of variety of motorized equipment used in highway

TRAINING & DEVELOPMENT: On-job training. Pesticide Applicator's License. Renewal of Commercial Driver's License, as necessary.

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-PERFORMS RELATED DUTIES AS REQUIRED

RANK	% OF TIME	JOB DUTIES	MAJOR WORKER CHARACTERISTICS
4	4-10	Performs minor repair & maintenance on equipment (e.g., cleans, sands, paints, refuels); changes tail gates & snow plow blades.	Ability to 3, 4, 5.
5	4-14	Performs miscellaneous labor & bookkeeping tasks; operates radio; phones crews for emergencies; works as night watchperson when assigned; cleans offices & garage when assigned; keeps daily records & logs; flags traffic.	Ability to 3, 4.

123:1-7-17 (49)

Unusual Working Conditions:	Minimum Class Requirements: (including license, if any.)	Training & Development:
	maintenance (or 3 mos. exp.); or equivalent. Valid Ohio Driver's License. In accordance with Section 124.11 (B) (2) of Revised Code, Director of Administrative Services has determined this classification to be unskilled labor class & therefore exempt from written examination. If assigned to operate vehicles regulated by Section 4506.01 of Revised Code, applicants must also have Commercial Driver's License.	if required based on vehicles operated.