REVISED 22 JUN 19

OHIO CLASSIFICATION SPECIFICATION *Developed for Equal Opportunity*	CLASS TITLE: Highway Worker 1	CODE: 53211C
	MAJOR AGENCIES: County Offices, Universities	JURISDICTION: Cnty., Univ.

FUNCTION: Under close supervision from highway worker supervisor or highway maintenance superintendent, flags & directs ongoing vehicular traffic through highway maintenance & construction sites & performs highway labor & custodial tasks;

-PERFORMS RELATED DUTIES AS REQUIRED

RANK	% OF TIME	JOB DUTIES	MAJOR WORKER CHARACTERISTICS
1	33-53	Flags & directs on-going vehicular traffic through highway maintenance & construction sites; sets up & maintains traffic control items (e.g., barricades, pot torches, cones, pavement markings, electrical warning devices).	Knowledge of (1) highway maintenance & traffic control safety practices*; ability to (2) recognize unusual or threatening conditions & take appropriate action, (3) read, copy & record figures accurately, (4) follow basic oral instructions, (5) cooperate with co-workers on group projects, (6) demonstrate physical fitness.
2	19-29	Performs general building, grounds & equipment maintenance &/or custodial work (e.g., mows lawn & trims shrubs; sweeps floors, washes windows, removes trash; rakes leaves, shovels sidewalks; paints structures; cleans, paints, refuels equipment).	Ability to 4, 5, 6.
3	18-28	Performs highway labor tasks (e.g., cleans drains, cleans & paints guardrail, picks up litter, clears vegetation).	Knowledge of 1*; ability to 2, 4, 5, 6.

123:1-7-17 (46)

*Developed after employment

UNUSUAL WORKING CONDITIONS: Works outside exposed to weather & on-going vehicular traffic; may work rotating shifts; may be on call 24 hours, 7 days per week.

MINIMUM CLASS REQUIREMENTS: *(including license, if any.)* Ability to count & read warning signs. In accordance with Section 124.11 (B) (2) of Revised Code, Director of Administrative Services has determined this classification to be unskilled labor class & therefore exempt from written examination. Valid Ohio

TRAINING & DEVELOPMENT: On-job training in operation of motorized equipment. Pesticide Applicator's License.

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FUNCTION:

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RANK	% OF TIME	JOB DUTIES	MAJOR WORKER CHARACTERISTICS
4	7-13	Performs variety of miscellaneous duties (e.g., rides shot gun during snow & ice season; operates 2-way radio; answers phone & logs calls; acts as watchperson; stocks materials; drives motorized snow equipment during snow & ice season).	Knowledge of 1*; skill in (7) operation of motorized snow equipment; ability to 2, 3, 4, 5, 6.

123:1-7-17 (47)

*Developed after employment

UNUSUAL WORKING CONDITIONS:	MINIMUM CLASS REQUIREMENTS: *(including license, if any.)* Driver's License. If assigned to operate vehicles regulated by Section 4506.01 of Revised Code, applicants must also have Commercial Driver's License.	TRAINING & DEVELOPMENT: Renewal of Commercial Driver's License, as necessary, if required based on vehicles operated.