

STATE OF OHIO (DAS)
CLASSIFICATION
SPECIFICATION

CLASSIFICATION SERIES:

Nursery Management

SERIES NO.:

2235

MAJOR AGENCIES:

Natural Resources

EFFECTIVE DATE:

02/26/2012

SERIES PURPOSE:

The purpose of the nursery management occupation is to direct operation of tree nursery in order to grow & ship tree seedlings.

At the technician level, incumbents act as lead worker over lower-level nursery employees.

CLASS TITLE

Nursery Technician

CLASS NUMBER

22351

PAY RANGE

27

EFFECTIVE

09/15/1996

CLASS CONCEPT:

The full performance level class works under general direction & requires considerable knowledge of tree nursery practices & procedures in order to provide work direction & training to lower-level nursery employees.

<u>CLASS TITLE</u>	<u>CLASS NUMBER</u>	<u>B. U.</u>	<u>EFFECTIVE</u>	<u>PAY RANGE</u>
Nursery Technician	22351	13	09/15/1996	27

JOB DUTIES IN ORDER OF IMPORTANCE: (These duties are illustrative only. Incumbents may perform some or all of these duties or other job-related duties as assigned.)

Acts as lead worker (i.e., provides work direction & training) over lower-level nursery employees engaged in nursery activities (e.g., seeding, weeding, grading, lifting, packing & shipping tree seedlings, soil preparation, sowing of cover crops).

Provides technical assistance in seed extraction & storage, irrigation, soil management, inspection & disease control, green house operations & tree improvement.

Operates seed extractor, green house, nursery equipment, trucks larger & smaller than one ton; performs seeding & irrigation; makes chemical & fertilizer applications; performs routine maintenance on equipment.

Prepares reports & participates in development of daily work plans; attends training seminars & workshops.

MAJOR WORKER CHARACTERISTICS:

Knowledge of professional tree nursery practices & procedures; employee training & development*; safety practices related to nursery activities; manpower planning*; natural sciences. Skill in equipment operation & maintenance (e.g., mowers, sprayers, tractors); ground & building maintenance (e.g., mowing grass, painting, rough carpentry). Ability to read technical/tree nursery publications; demonstrate physical fitness; prepare reports & work plans.

(*)Developed after employment.

MINIMUM CLASS QUALIFICATIONS FOR EMPLOYMENT:

3 mos. trg. or 3 mos. exp. in safety practices associated with nursery activities; 3 mos. trg. or 3 mos. exp. in operation & maintenance of equipment (e.g., mowers, tractors, sprayers); 3 mos. trg. or 3 mos. exp. in grounds & building maintenance (e.g., mowing grass, painting, rough carpentry); 1 course or 3 mos. exp. in each of following: dendrology, silviculture, agronomy, forest pathology, entomology, botany, plant physiology, genetics, chemistry; must be able to provide own transportation.

-Or 12 mos. of technical experience in a tree nursery; must be able to provide own transportation.

-Or equivalent of Minimum Class Qualifications For Employment noted above.

TRAINING AND DEVELOPMENT REQUIRED TO REMAIN IN THE CLASSIFICATION AFTER EMPLOYMENT:

Must obtain pesticide applicator's license.

UNUSUAL WORKING CONDITIONS:

Works outside exposed to inclement weather, dust, dirt, insecticides & herbicides.