Ohio Department of Administrative Services
John R. Kasich, *Governor*
Robert Blair, *Director*

Memorandum

OhioDAS

To: All HCM Administrators

From: John S. Audet, Administrator
Office of Workforce Administration

Date: October 4, 2011

Re: Minimum Wage Rates for 2012

This is to inform all agencies, boards and commissions that Ohio's minimum wage will increase on January 1, 2012 to $7.70 per hour for non-tipped employees and to $3.85 per hour for tipped employees, plus tips. The current minimum wage rate is $7.40 per hour for non-tipped employees and $3.70 per hour for tipped employees, plus tips.

Changes to the wage are tied directly to the Consumer Price Index (CPI) as outlined in the constitutional amendment passed in November 2006. The state minimum wage is tied to the CPI for urban wage earners and clerical workers for the 12-month period prior to September. This CPI index rose 4.3 percent from September 1, 2010 to August 31, 2011.

Attached you will find a news release from the Ohio Department of Commerce which contains additional information, related links and contact information.

Attachment

cc: file
John Audet, Administrator – Workforce Administration

Department of Commerce **NEWS RELEASE**

John R. Kasich, Governor

David Goodman, Director
Department of Commerce

FOR IMMEDIATE RELEASE
SEPTEMBER 30, 2011

Contact: Dennis Ginty at (614) 644-9564
or Lyn Tolan at (614) 644-7115

OHIO MINIMUM WAGE SET TO INCREASE ON JANUARY 1, 2012

Ohio's minimum wage is scheduled to increase on January 1, 2012 to $7.70 per hour for non-tipped employees and to $3.85 per hour for tipped employees, plus tips.

Ohio's current minimum wage is $7.40 per hour for non-tipped employees and $3.70 for tipped employees, plus tips.

On January 1, 2012, the increased minimum wage will apply to employers who gross more than $283,000 per year. Currently, Ohio's minimum wage applies to employers who gross over $271,000 per year.

The Constitutional Amendment passed by Ohio voters in November 2006 states that Ohio's minimum wage shall increase on January 1 of each year by the rate of inflation. The state minimum wage is tied to the Consumer Price Index (CPI) for urban wage earners and clerical workers for the 12-month period prior to September. This CPI index rose 4.3 percent from September 1, 2010 to August 31, 2011. The Amendment also states that the wage rate shall be rounded to the nearest 5 cents. The Constitutional Amendment is available at: http://www.sos.state.oh.us/publications/electVoterPubs/constitution.aspx

For employees at smaller companies (grossing $271,000 or less per year or $283,000 or less per year after January 1, 2012) and for 14- and 15-year-olds, the state minimum wage is $7.25 per hour. For these employees, the state wage is tied to the federal minimum wage of $7.25 per hour which requires an act of Congress and the President's signature to change.

Information on Ohio's 2012 minimum wage is available at
http://www.com.ohio.gov/laws/docs/dico_MinimumWagePoster2012.pdf

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