

A Goat With One Red Shoe

February 9, 2012



Project Summary

The project title was chosen to bring attention to the fact that too often assumptions are made that an idiom is understood universally. Webster defines an idiom as an expression in the usage of a language that is peculiar to itself either grammatically or in having a meaning that cannot be derived from the conjoined meanings of its elements. Therefore, the goal of the team was not only to research and identify core competencies for State employees, but to compose the behavioral indicators in such a way to reduce misunderstanding/misinterpretation of what is expected to meet each core competency. So, while the title of this project will mean different things to different people, the hope is that the core competencies behavioral indicators are simple and clear enough for a diverse workforce to understand.

Project Goal

Provide written recommendation and presentation of core competencies for all State employees including behavioral descriptions and recommendations for potential developmental tools.

Project Outcome

Present recommended basic core competencies and behavioral indicators with the recommended developmental tools.



Project Team

For more information about this project, contact team members:

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