

## OCPM is...

- A creative, transformational, adult-learning experience.
- An opportunity to prepare today's managers with tomorrow's leadership competencies.
- A challenging program designed to help today's manager become tomorrow's leader with innovative curriculum, problem-solving, and networking opportunities.
- For managers who are dedicated to public service.

## What OCPM graduates have to say

*"The OCPM program is an outstanding leadership and development program which I highly recommend. The program facilitates growth in all areas of public sector management."*

*"OCPM gave me the tools and knowledge to be more confident as a manager."*

*"OCPM opened my eyes to what state government can offer in terms of excellence in training and development resources."*

*"One of the lessons I've learned from the OCPM program is that people are the number one asset of any organization."*

## National Certified Public Manager Consortium

The National Certified Public Manager® Consortium establishes and preserves standards for the Certified Public Manager® designation.

OCPM is a nationally accredited program. The certification is widely recognized and accepted across the nation. The State of Ohio has been fully accredited by the National Certified Public Manager® Consortium to offer the program and bestow the "CPM" designation upon graduates.

### ▶ Contact Information

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## The Ohio Certified Public Manager Program

**Ohio's Statewide Commitment to  
Developing Competent and High-  
Performing Leaders and Managers**



Ohio  
Certified  
Public Manager

## Program Overview

The Certified Public Manager® program is a nationally accredited, comprehensive management and leadership training program. Ohio's Certified Public Manager program (DCPM) is administered by the Ohio Department of Administrative Services. The program is supported by an advisory board which is chaired by the Department of Administrative Services' agency director.

DCPM is designed for high-achieving, career public managers in mid and senior-level government positions. Public managers who successfully complete the challenging program are equipped with the expertise and competencies to maximize performance and effectiveness within their organizations.

Graduates are entitled to use the official designation of Certified Public Manager® (CPM), a professional credential and designation which exemplifies recognized standards for excellence in public management and leadership.

### Eligibility

The program is open to full-time, permanent state, county, and local government employees who work in management/leadership positions and are exempt from the bargaining-unit. Applicants must directly supervise staff.

Candidates for the "CPM" designation are required to demonstrate above average skills and abilities in many areas including:

- Oral and written communication skills
- Critical thinking abilities
- Strategic thinking abilities

The curriculum is designed to include these competency areas.



### Tuition Costs

\$3,000 over the 18 months of the program.

For state employees, the Exempt Professional Development Fund is available to fully pay tuition.

### Application Process

As part of the application process, the candidate must submit

1. A completed program application
2. Two (2) letters of recommendation from senior management (immediate supervisor and agency director)
3. A current resume

### How to Apply

The application and detailed instructions can be downloaded from the DCPM Website at:

<http://das.ohio.gov/DCPM>