

Enterprise Learning Management (ELM) Glossary of Terms	
<b>Activity</b>	In PeopleSoft ELM, an instance of a catalog item delivery method (sometimes also called a class) that is available for enrollment. An activity focuses on a specific topic. The same activity can be delivered through one or more delivery methods. For example, <i>Introduction to Basic Programming</i> can be offered through an Instructor-led session, self-paced or a web-based class. The activity defines such things as meeting times and locations, instructors, enrollment limits and deadlines, and waitlisting capacities.
<b>Agency Administrator</b>	In PeopleSoft ELM, a user with particular administrative duties (or roles). Administrative roles relate to such things as Activities, rosters, and enrollments. Agency Administrators are responsible for administering ELM at the agency level.
<b>AICC</b>	Aviation Industry Computer-Based Training Committee (AICC) is a standard, which provides a consistent method of communication between courseware and LMS systems. AICC is the first generation of standard interoperability. PeopleSoft ELM meets the minimum compliance standards for AICC with one additional element (objectives). It does not support all of the optional features that can be incorporated into AICC-compliant content. More information about AICC can be found on <a href="http://www.aicc.org">http://www.aicc.org</a> .
<b>All Learning</b>	In PeopleSoft ELM, a self-service repository for all of a learner's completed, in-progress, planned, as well as dropped activities and programs.
<b>Approval Type</b>	In PeopleSoft ELM, defines the approval process and the approval chain.
<b>Assignment</b>	In PeopleSoft ELM, tasks that learners usually perform as part of a blended activity (e.g. reading, workbook exercises, lab work, etc.)
<b>Attachment</b>	In PeopleSoft ELM, nonsystem-defined electronic material that supplements a learning resource, such as an equipment's user handbook or the site map of a large facility.
<b>Attendance</b>	In PeopleSoft ELM, attendance, passing statuses, and grades to track a learner's progress through activities and activity components. The system provides the following labels for marking attendance: Completed, Not Completed, and No Show.
<b>Blended Learning</b>	In PeopleSoft ELM, a mix of different delivery methods.
<b>Browse Catalog</b>	In PeopleSoft ELM, alternative way for learners to access the Catalog. Catalog browsing is possible only if the learning catalog is organized in categories, as well as if a primary category is defined for the learner's learning environment.
<b>Catalog</b>	In PeopleSoft ELM, a repository of information about the activities that are available to both internal and external learners. The catalog supplies detailed information about each activity, including a description of its content, learning objectives, prerequisites, and other features.
<b>Catalog Item</b>	In PeopleSoft ELM, a specific topic that a learner can study and have tracked. For example, <i>Introduction to Microsoft Word</i> . A catalog item contains general information about the topic, and includes a course code, description, categorization, keywords, and delivery methods. A catalog item can have one or more activities. Sometimes the catalog items are called <i>courses</i> .
<b>Category</b>	In PeopleSoft ELM, a way to classify a catalog item so that users can easily browse and search relevant entries in the catalog. Categories are an optional feature that makes the organization of the catalog easier. Each category can include one or more layers of subcategories. Categories can be hierarchical.
<b>CBT</b>	Computer Based Training (CBT) is a type of education in which the student learns by executing special training programs on a computer.
<b>Certification</b>	In PeopleSoft ELM, certification is a type of program that has a fixed begin date and end date. Typically, it includes tests that learners must pass to become certified for a set period of time. Certification programs are particularly useful when learners must acquire a certificate or license, or they must develop or become proficient in a particular skill or competency within a given timeframe (e.g. Sun Java Programmer certification).
<b>Compliant Content Course</b>	Content that allows LMS systems to launch and track the learner's progress. See catalog item.

## ELM Glossary Terms

Enterprise Learning Management (ELM) Glossary of Terms	
<b>Curriculum</b>	In PeopleSoft ELM, type of program that guides learners through a specific learning path over an unrestricted period of time. Learners can progress through courses at their own pace (e.g. <i>Management training curriculum.</i> )
<b>Delivery Method</b>	In PeopleSoft ELM, identifies the primary type of delivery method in which a particular learning activity is offered. Also provides default values for the learning activity, such as cost and language. This is primarily used to help learners search the catalog for the type of delivery from which they learn best. PeopleSoft ELM is a blended learning system, it does not enforce the delivery method.
<b>Delivery Method Type</b>	In PeopleSoft ELM, identifies how activities can be delivered—for example, through online learning, classroom instruction, seminars, books, and so forth—in an organization. The type determines whether the delivery method includes scheduled components.
<b>EIP</b>	In PeopleTools, Enterprise Integration Points (EIPs) are preconfigured definitions to meet some common integration needs.
<b>eLearning</b>	See WBT.
<b>Enrollment</b>	In PeopleSoft ELM, the process of signing up a learner for an activity.
<b>Equipment</b>	In PeopleSoft ELM, resource items that can be assigned to a training facility, to a specific training room, or directly to an activity session. Equipment items are generally items that are used and returned after the activity is complete.
<b>Equivalent</b>	In PeopleSoft ELM, the catalog items that are recognized to provide equal learning credit to another catalog items.
<b>External Learners</b>	In PeopleSoft ELM, learners for whom no record is stored in the HR system.
<b>Grades</b>	PeopleSoft ELM uses attendance, passing statuses, and grades to track a learner's progress through activities.
<b>Instructor</b>	In PeopleSoft ELM, user of the system who has access to the instructor-related business processes within the system.
<b>Internal Learners</b>	In PeopleSoft ELM, learners within the system such as employees, contractors, and consultants who have a record in the HR system.
<b>Launch eLearning Learner</b>	Ability for an LMS to start a compliant or non-compliant web-based content.
<b>Learner Group</b>	In PeopleSoft ELM, a group of learners that share the same attributes, such as department. Based on the Learner Groups, the learners get access to learning objects within the catalog. Learners can belong to one or more Learning Groups.
<b>Learning Component</b>	In PeopleSoft ELM, the foundational building blocks of activities. The system supports six types of learning components: web-based, session, webcast, test, survey, and assignment. One or more of these learning component types compose a single activity.
<b>Learning Environment</b>	In PeopleSoft ELM, provides a way to create separate learning domains within the catalog. They control what access the agency administrators have to various system objects (e.g. catalog items, activities, programs, etc.).
<b>Manager</b>	In PeopleSoft ELM, a user of the system who performs manager-related business processes within the system. Usually, managers have direct reports for whom they might approve or administer learning.
<b>Material</b>	In PeopleSoft ELM, a resource item that can be assigned to the sessions of an activity. Material items are generally consumed during the duration of an activity and not returned.
<b>Non-compliant Content</b>	Content that allows LMS systems to launch the learning, but cannot track the learner's progress.
<b>Prerequisite</b>	In PeopleSoft ELM, a catalog item that is required to be completed prior to enrollment. To enroll in an activity when prerequisites are enforced, a learner must complete any required prerequisites or an equivalent catalog item, if applicable.

## ELM Glossary Terms

Enterprise Learning Management (ELM) Glossary of Terms	
<b>Program</b>	In PeopleSoft ELM, a high-level grouping that guides the learner along a specific learning path through sections of catalog items. The system provides two types of programs – curricula and certifications.
<b>Recertification</b>	In PeopleSoft ELM, a type of certification program. They specify the catalog items a learner must complete to become recertified after a certification expires.
<b>Registration</b>	In PeopleSoft ELM, the process of signing up a learner to a program.
<b>Roster</b>	In PeopleSoft ELM, online pages used by the agency administrators and instructors to manage enrollment-related tasks, including dropping learners, approving enrollments, and managing waitlists.
<b>SCORM</b>	The Sharable Content Object Reference Model (SCORM) defines a web-based learning "Content Aggregation Model" and "Run-Time Environment" for learning objects. The SCORM is a collection of specifications adapted from multiple sources to provide a comprehensive suite of e-learning capabilities that enable interoperability, accessibility and reusability of web-based learning content. PeopleSoft ELM meets the minimum compliance standards for SCORM. It does not support all of the optional features that can be incorporated into SCORM-compliant content. More information about SCORM can be found on <a href="http://www.adlnet.org">http://www.adlnet.org</a> .
<b>Search Catalog</b>	In PeopleSoft ELM, a way for learners to locate activities and/or programs in the catalog.
<b>Self-paced Learning</b>	Learning in which a learner accesses course content, assignments, and tests at their own pace and independent of a group or classroom environment.
<b>Session</b>	In PeopleSoft ELM, a single meeting day of an activity (that is, the period of time between start and finish times within a day). The session stores the specific date, location, meeting time, and instructor. Sessions pertain to instructor-led, classroom-based training.
<b>Supplemental Learning</b>	In PeopleSoft ELM, learning that does not exist in the catalog, but learners can still receive credit for completing it. For example, a learner can earn credit for a seminar or conference.
<b>Survey</b>	In PeopleSoft ELM, a type of web-based content that is delivered over the Internet.
<b>Test</b>	In PeopleSoft ELM, a type of web-based content that is delivered over the Internet.
<b>Track eLearning</b>	Ability for an LMS to get progress updates (e.g. bookmark, status, score, etc.) from a compliant web-based content. PeopleSoft ELM supports AICC and SCORM 1.2.
<b>Waitlist</b>	In PeopleSoft ELM, enrollment queue that can hold learners when an activity no longer has open seats for enrollment.
<b>WBT</b>	Web Based Training (WBT) is an innovative approach to distance learning in which CBTs are transformed by the technologies and methodologies of the World Wide Web, the Internet and Intranets.