Learning on Demand: DYS Online Executive Leadership Program

Course Name	LOD Library ID#	Description	Length (mins)	Type
Leadership Essentials				
Leading with Emotional Intelligence	lead_05_a04_bs_enus	This course provides you with an understanding of why emotional intelligence abilities are important as a leader. It also provides you with practical, positive techniques for promoting and improving emotional intelligence as a leader within your business environment.	**60**	**Skillsoft Course**
Leading Change: Act Your Way to New Thinking	57427	When you want to change the culture, don't think your way to the new action. On the submarine Santa Fe, when problems were attributed to "they," a saying was born: "There's no 'they' on Santa Fe." Inside the Santa Fe "they" became "we."	**3**	**Video**
Leading Your Team Through Change	ald_02_a03_bs_enus	Change is not an event; it is a process. It's important to recognize that your role is to support individuals through the transition and remove obstacles that can hinder a smooth transition from one process to another. In this course, you'll learn about types of resistance and obstacles to change and how to overcome them	**30**	**Video (Course)**
Mission, Vision and Strategy: If You're Not Aligned, It is Not going to Work.	90799	It is only when your team is fully aligned that you will get maximum results. Jack Welch speaks about the importance of having a powerful mission statement to define where the organization is going.	**6**	**Video**
The Five Levels of Accountability	80839	This video will help you to understand the levels of accountability and demonstrate how it is applied for the organization.	**3**	**Video**
Making Business Ethics Part Of Your DNA	39012	This video gets up close and personal with the concept of business ethics.	**3**	**Video**
Coaching and Development for Results				
Coaching Techniques that Drive Change	mgmt_38_a02_bs_enus	Coaching by definition is action-centered. Techniques covered in this course will give the learner the tools needed to lead from behind as a coach. Leading from behind is providing guidance through skillful observation and communication techniques that help guide the coachee's discoveries, self-awareness, epiphanies, and 'aha' moments. Keeping the momentum of progress, staying the course, and creating detours characterize the coach's work in this phase. These are accomplished through coaching tactics that include questioning, listening, observing, and challenging.	**26**	**SkillSoft Course**
Coaching and Mentoring are the Key to Leadership Development	43758	This video helps to explain the difference between coaching and mentoring, and he offers tips for how to develop all levels of employees to their fullest potential.	**3**	**Video**
Communicating				
Be Authentic and Transparent in Communicating Challenges	32392	To employees to follow, leaders must be authentic. Echols explains how this authenticity with a new organization helped to gain employee buy-in and turn around the business	**5**	**Video**
Three Communication Building Blocks	94367	Leadership works through the currencies of communication and relationships. To build your communication currency, develop a clear message so your audience knows where you want them to go, target the message to the audience, and deliver it with veritas.	**2**	**Video**
Managing Business Priorities and Complexity				
Setting and Managing Priorities within the Organization: Deciphering Priorities	lead_11_a02_bs_enus	As a manager, you need to be able to determine the difference between what has to be done and what has to be done first. By establishing clear priorities, you provide your team with the focus it needs to take the most effective action and achieve its goals more quickly. If the department's priorities aren't deciphered and defined, the team may lose sight of what's most important and fall behind on objectives and performance. This course helps you set priorities for your departmental team. It begins by explaining the importance of managing priorities appropriately and the dangers of failing to do so.	**60**	**SkillSoft Course**
Leader's Role in Managing Complexity	112291	A leader's role in managing complexity is to identify the business priorities and find the people to work on them.	**2**	**Video**
Total Blended Learning Hours			**203 minutes / 3.3 hrs.**	

Job Aid

Getting Started with Learning on Demand (LOD)

This job aid will assist you with signing on and navigating the Learning on Demand portal.
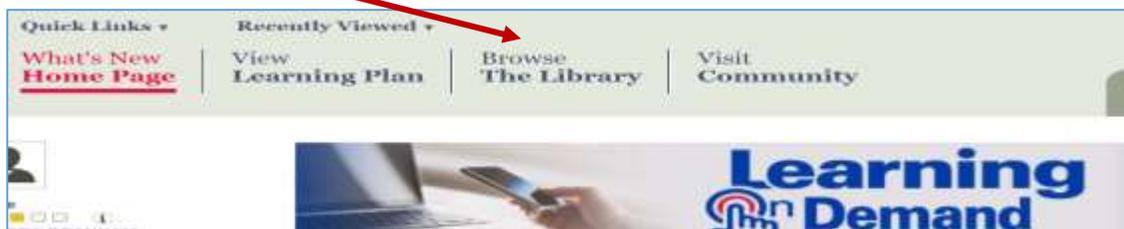
Sign in to the LOD portal:

In a browser, navigate to your **Learning on Demand** Sign In page:

1. Log in to: **learningondemand.skillport.com**
2. Enter the username: Your State of Ohio User ID
3. Enter the password: "welcome" (not case sensitive)
4. You will be prompted to change your password and create a security Question / Answer. Create a strong password: Include eight (8) characters, four (4) letters and four (4) numbers
5. Click Sign In.

Log In   ☐ Enable Web Accessibility ?

State of Ohio User ID   Password

[   ]   [   ]   Login to SkillPort

Forgot your user ID?   Forgot your password?

LOD portal page:

Click on to _Browse the Library_ to find the DYS Executive Leadership program.

Quick Links ▾   Recently Viewed ▾

What's New   View   Browse   Visit
Home Page   Learning Plan   The Library   Community

Learning
On Demand

Go to Skillsoft Library, under State of Ohio Learning …
Select _DYS Online Executive Leadership Program_

Browse library in **English (All)**

Skillsoft Library	State of Ohio Learning Programs	State of Ohio Competencies
Analyst Research		Learning Programs:
Business Skills	DYS Online Executive Leadership Program	Competencies for Business Process Analyst

Place your cursor over the *More Actions* link and select *Enroll.*

DYS Online Executive Leadership Program ▌◄

Courses (1)   Back

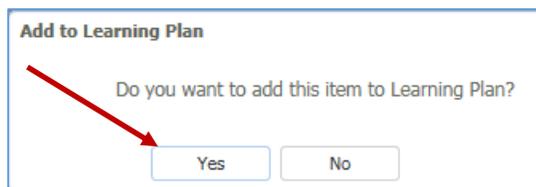   Show Filter

              Enroll

■ ▢ DYS Onli   ve Leadership Program
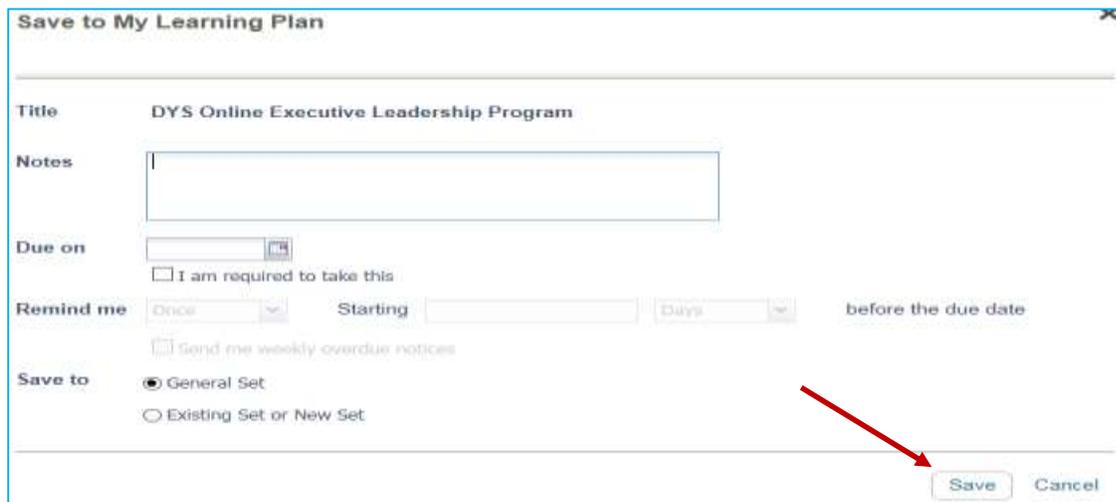▢ ▢ Enrollment S Save lled

        Recomme

Details | More Actions ▼

Click *Yes* to "Do you want to add this Item to Learning Plan"?

Add to Learning Plan

Do you want to add this item to Learning Plan?

Yes   No

Click *Save* to include on your learning plan.

Save to My Learning Plan ✕

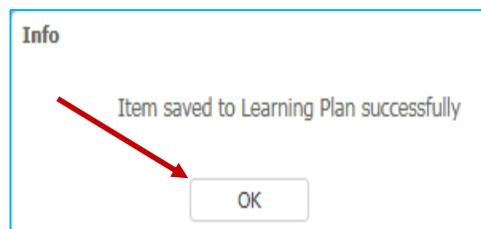Title   DYS Online Executive Leadership Program

Notes |

Due on   [___]📷
         ☐ I am required to take this

Remind me Once ▾ Starting [_____] Days ▾ before the due date

        ☐ Send me weekly overdue notices

Save to   ◉ General Set
        ○ Existing Set or New Set

                                 Save Cancel

Click *OK* and then *Close.*

Info

Item saved to Learning Plan successfully

OK

Confirm ✕

Learning Program DYS Online Executive
Title   Leadership Program
Enrollment Status Enrolled

                       Close

To begin the program click on the program title.

DYS Online Executive Leadership Program

Enrollment Status : Enrolled

Recommend 👍 (0)

Details | More Actions ▼