



## July 2017 Special Edition **Spotlight**

### **Spotlight Topic of the Month: Management and Leadership Development**

#### **Stand out from the Crowd**

Creating your own leadership development plan is a significant part of any successful and valuable leadership development strategy. Leadership development plans help to ensure that you remain focused on what is required to continually grow and develop as a leader. This includes assessing your own style, values, and requirements as well as identifying development goals, objectives, and actions.

#### **Create Your Own Leadership Development Plan**

- ⇒ Identify the key results of leader's self-assessment process
- ⇒ Recognize strategies for formulating your leadership vision and approaching potential obstacles to that vision
- ⇒ Choose appropriate objectives and actions for a leadership development plan, in a given scenario
- ⇒ Recognize strategies designed to help sustain leadership development
- ⇒ Determine whether a leadership development plan exhibits key characteristics

#### **Consider these courses to start you on your path:**

[Building a Leadership Development Plan](#)

**Course: 30 Minutes**

[Leadership Essentials: Creating Your Own Leadership Development Plan](#)

**Course: 60 Minutes**

Also, you may want to enroll in the **NEW** [Learning on Demand Online Supervision Program](#); it provides easy access to learning resources, which will boost the knowledge, skills and confidence of new supervisors or individuals considering a supervision role. The curriculum focuses on supervisory skills that complement both professional knowledge and technical skills. Completion of this curriculum sets the stage for improved team effectiveness. Once you complete the program, you will receive a certificate of completion. You are not required to be in a supervisory position to enroll in the new LOD Supervision Program.

If you have any questions regarding the Learning on Demand Spotlight topics, please contact Mary Cornwell at 614-995-0154 or [LearningonDemand@das.ohio.gov](mailto:LearningonDemand@das.ohio.gov).