Spotlight Topic of the Month: Critical Thinking

Build and Strengthen Your Foundation

Gain a Competitive Advantage by Developing Critical Thinking Skills.

In the organizational arena, applied critical thinking skills provide an essential foundation for all effective planning, problem solving and decision-making activities.

Employees who can analyze and reason consistently and proficiently provide a cost-efficient resource that results in a distinctive competitive advantage.

Also, assumptions are necessary to help us make sense of our world. Often we are not even aware we are making assumptions. Where critical thinkers differ is that they are able to spot the assumptions that are being made by themselves and others, and they take steps to find out if these assumptions are justified by evidence.

Explore these questions:

- How much of my thinking do I consider to be "good" thinking?
- Do I have control over my thought process?
- Do I apply standards to my thinking to help me avoid poor thinking?
- What significant problems come to mind, with my critical thinking skills?

Log on to **LearningonDemand** to view online resources that can be accessed to build critical thinking skills. Below are a few resources to get you started!

Critical Thinking	**Challenge:**	**15 Minutes**
Assumptions in Critical Thinking	**SkillBrief:**	**5 Minutes**
Critical Thinking Essentials: What Is Critical Thinking?	**Course:**	**60 Minutes**
Thinking Critically: Coming to Terms with Assumptions	**Course:**	**26 Minutes**

If you have any questions regarding the Learning on Demand Spotlight topics, please contact Mary Cornwell at 614-995-0154 or LearningonDemand@das.ohio.gov.