

Leadership Challenge October 2018

Successful mentoring is all about the
Relationship






Topic of the Month:

Mentoring

October 2018

We are excited to share with these videos as a developmental resource and information. Please share with employees eligible to participate in Learning on Demand (LOD) offerings. (Exempt employees with agencies participating in the Employee Development Fund (EDF), as well as all Information Technology (IT) professionals (both bargaining unit and exempt). Below is a selection of videos to aid you in your learning journey. Thank you for supporting LOD.

	<p><u>Leaders Need to Embrace Reverse Mentoring</u></p> <p style="text-align: right;"><i>Video: 2 minutes</i></p> <p>To deal with variations in geography, age, skill, and the like, a leader must be able to communicate down, but also receive communications from below to understand what others are doing.</p>
	<p><u>The Differences Between Mentoring and Coaching</u></p> <p style="text-align: right;"><i>Video: 3 minutes</i></p> <p>Mentoring and coaching are often used as interchangeable terms, but they aren't quite the same thing.</p>
	<p><u>Developing the Next Generation</u></p> <p style="text-align: right;"><i>Business Impact: 6 minutes</i></p> <p>Younger generations require different avenues of career development. This impact examines strategies for training Generation Next employees.</p>