



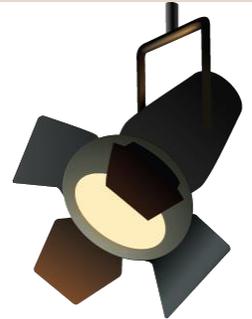
# Learning In Demand

Ohio's e-Learning Resource



December 2016 **Spotlight**

## Spotlight Topic of the Month Mentoring



Mentoring can benefit everyone. Mentor relationships, whether formal or informal, are a key to enabling success in both our personal and professional lives. Mentoring programs also offer other benefits, such as increasing employee retention and work productivity.

The mentor relationship helps mentees determine what they want to achieve and how to get there; mentors benefit from serving as role models and expanding their leadership abilities. Mentors are much more than coaches. They help the individual develop by providing advice and resources, supporting career goals and celebrating achievements.



[Coaching and Mentoring  
are the Key to Leadership  
Development](#)  
*Dan Labbad*  
*Video: 3 minutes*



[The Benefits of  
Mentoring](#)  
*Job Aid: 1 Page*



[Essential Mentoring  
Techniques: Mentoring  
Fundamentals](#)  
*Course: 1 Hour*



[The Value of Peer  
Relationships](#)  
*Course: 1 Hour*

# Assessment Questions:

After completing these selections, you should be able to answer the following questions.

- How do I define mentoring? Coaching?
- What are some of the differences between mentoring and coaching?
- What guidelines might you use to choose employees to further mentor?
- Why is mentoring an important experience for new workers?

If you are interested in viewing additional resources on this subject, [click here](#).

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If you have any questions, suggestions or concerns, please contact:

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