

Leadership Challenge

Topic of the Month:

Performance Management

July 2018



[Performance Management: Three Areas of Focus](#)

By: Jason Jeffay

Video: 4 minutes

For performance reviews to be relevant, they have to focus on the right areas.



[Performance Management Requires Clear Expectations](#)

By: Kelly Thompson

Video: 2 minutes

Management of inferior performance starts with respect, honesty, and clear expectations.



[Keys to Performance Management](#)

By: Julie Gebauer

Video: 3 minutes

Performance management starts by setting goals that are connected clearly to the organization's key priorities.



[Partner with Employees to Improve Poor Performance](#)

By: Peter Bregman

Video: 4 minutes

Managers need to partner with employees having performance issues in order for the situation to improve.



[Performance Reviews that Actually Work](#)

By: Jack Welch

Video: 5 minutes

Good managers are always watching what their people are doing, and provide honest and actionable feedback on what is going well and what can be improved on. The best performance reviews are simple, frequent, and actionable.