April 2017 Leadership Challenge Videos





Changing a Culture: You Can't Do It By Yourself

By: Shelley Stewart Jr. Video: 4 Minutes

Culture change is everyone's job. Keys are good executive leadership and an emphasis on small strategic wins.



Embedding Diversity & Inclusion in Daily Operations

By: Su Joun Video: 1 Minute

To be effective and efficient, a company needs to use its talent pool to the greatest extent possible.



Building a Culture of Commitment

By: Elizabeth Doty Video: 4 Minutes

In a world that is ever more turbulent, principles and commitments are imperative for overcoming the chaos.



Create Cultures of Inclusion

By: Erica Dhawan **Video:** 4 Minutes

Creating cultures of inclusion means creating an equal playing ground where anyone can bring ideas to the table and where their unique perspectives will be valued.



Building a High Performance Culture

By: Stewart Levine Video: 3 Minutes

The culture of an organization is embodied in the spoken and unspoken agreements. The highest performance comes when agreements are explicit—when people are explicitly aligned around a mission everyone believes in. No conflicts; no winners or losers

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Creating a High Performance Culture By: Jeffrey Pfeffer Ph.D. Video: 5 Minutes

Jeffrey Pfeffer describes factors that help build a high-performance culture.



Alignment Depends on Behaviors By: Peter Bregman Video: 4 Minutes

Getting everyone moving in the same direction starts with values and culture.