



## Leadership Challenge

Topic of the Month: **Leadership Development**

**November 2017**



### [Create an Environment for Leadership Development – Not a Program](#)

By: David Marquet

Video: 3 Minutes

Developing leaders is a natural concept—like breathing air. We under-appreciate the environment and overvalue programs. Eliminate programs and focus on the environment.



### [Leadership Self Development](#)

By: Jay Conger

Length: 3 minutes

To be a better leader, pick one area for development. Check it with allies. Ask what the new behavior would look like. Then get feedback. For a CEO who wouldn't listen, a subordinate reported the percent time he talked, and encouraged him to ask opened-ended questions.



### [Coaching and Mentoring are the Key to Leadership Development](#)

By: Dan Labbad

Length: 3 minutes

Dan Labbad explains the difference between coaching and mentoring, and he offers tips for how to develop all levels of employees to their fullest potential.



### [Building a Leadership Development Plan](#)

By: Various presenters

Length: 30 minutes

This leadership series offers a variety of videos which are designed to assist leaders in developing their own leadership development plan. This series contains a list of ten (10) development videos which are 3-5 minutes in duration



### Live Event: [True Grit: The Science of Success](#)

By: Angela Duckworth

**Date: November 16, 2017 at 12:00 p.m. EST Length: 1 hour**

In this talk, Angela Duckworth presents her influential work on grit—the tendency to pursue long-term goals with perseverance and passion. She describes the predictive power of grit for performance in a variety of fascinating contexts.