

Full-time vs. Part-time

Full-time employees pay 15 percent of the rate established by the State of Ohio.

The percentage that part-time employees pay toward their premium is based on the average hours in active pay status. Average hours in active pay status shall be calculated semi-annually on the basis of 13 pay periods, which start with the pay period that includes January 1 or July 1, respectively.

Hours per bi-weekly pay period	Percent of Premium You Pay
Less than 40	100%
40-59	50%
60-79	25%
80+	15%