

BULLETIN 09-10
TO: ALL HUMAN RESOURCE AND
BENEFITS CONTACTS

FROM: DEPARTMENT OF ADMINISTRATIVE SERVICES (DAS)
HUMAN RESOURCE DIVISION
BENEFITS ADMINISTRATION SERVICES (BAS)

DATE: October 2, 2009

SUBJECT: Flexible Spending Account Health Care Spending Account Administrative Fee
Changes

The Department of Administrative Services is excited to announce that, beginning January 1, 2010, **employees will incur no administrative fee or start-up costs to enroll in the Flexible Spending Accounts' (FSA) Health Care Spending Account (HCSA) program.** This means no monthly administrative fee, and no charge to receive a debit card for your account to pay for goods and services!

What is a Flexible Spending Account? FSAs are an easy way to pay for IRS approved health-related expenses. You get to design the account that's right for you, and contributions will automatically be taken out of your pay check, pre-tax. You may then use your free debit card to easily purchase eligible items such as over-the-counter medications or for services such as a doctor's office co-pay. You can also use receipts from purchases for reimbursement, or be reimbursed for mileage to and from a doctor visit! [For a full list of eligible items and services, click here.](#)

There are no changes to the Dependent Care Spending Account program.

Open enrollment for the 2010 Flexible Spending Account program begins October 5 and ends October 30, 2009. To learn more visit DAS's Benefits Administration Services Web site at: <http://das.ohio.gov/FlexibleSpendingAccount/index.htm> or to enroll online contact the program vendor, Fringe Benefits Management Company, at www.myfbmc.com or FBMC Customer Service at 1.800.342.8017.

Enrollment forms may be mailed to:
FBMC
P.O. BOX 1878
TALLAHASSEE, FL 32303