



# 2013

## OPEN ENROLLMENT

### Changes

#### CHANGES FOR THE UPCOMING BENEFITS YEAR

- **Dental and vision plans for exempt employees** – The state is consolidating plans by eliminating the following plans with low enrollment: Delta Dental Premier and EyeMed Vision Care. As a result, current enrollees who wish to maintain dental coverage will be enrolled automatically in the Delta Dental PPO without taking any action. Likewise, current enrollees who wish to maintain vision coverage will be enrolled automatically in the Vision Service Plan (VSP) without taking any action. However, current enrollees who wish to waive coverage will need to dis-enroll during the Open Enrollment period. (see Page 14);
- **Dental annual maximum limit** – The annual maximum limit for all in-network and out-of-network dental work will be \$1,500. (see Page 15);
- **100 percent coverage** – Complete coverage for support, supplies and counseling for breastfeeding mothers (see Page 7);
- **Long-Term Care Insurance** – The Prudential Insurance Company of America is not accepting new enrollments after June 30, 2013. Current enrollees can continue to stay on the plan. (see Page 13);
- **Summary of Benefits and Coverage:** The federal Affordable Care Act requires this concise four-page summary document detailing simple and consistent information about your health plan benefits and coverage. For the State of Ohio's Summary of Benefits and Coverage, visit the Benefits Administration website at [das.ohio.gov/benefits](http://das.ohio.gov/benefits);
- **Autism coverage** – Information will be provided at a later date.