



2012

OPEN ENROLLMENT

Medical Deductions

FULL-TIME EMPLOYEE MEDICAL DEDUCTIONS						
	FULL-TIME / BIWEEKLY-PAID EMPLOYEE DEDUCTIONS ²			FULL-TIME / MONTHLY-PAID EMPLOYEE DEDUCTIONS ²		
	Employee Share	State Share	Total	Employee Share	State Share	Total
Single	\$33.28	\$187.53	\$220.81	\$72.11	\$406.32	\$478.43
Family Minus Spouse	\$91.00	\$514.60	\$605.60	\$197.17	\$1,114.97	\$1,312.14
Family Plus Spouse ¹	\$96.77	\$514.60	\$611.37	\$209.67	\$1,114.97	\$1,324.64

¹ Family Plus Spouse rates above include a charge of \$12.50 per month to cover a spouse.

² These rates represent the total amount that will be deducted from your paycheck, including the communication surcharge.

PART-TIME EMPLOYEE MEDICAL DEDUCTIONS						
	PART-TIME BIWEEKLY DEDUCTIONS ² 75% TIER			PART-TIME BIWEEKLY DEDUCTIONS ² 50% TIER		
	Employee Share	State Share	Total	Employee Share	State Share	Total
Single	\$55.32	\$165.49	\$220.81	\$110.40	\$110.41	\$220.81
Family Minus Spouse	\$151.52	\$454.08	\$605.60	\$302.80	\$302.80	\$605.60
Family Plus Spouse ¹	\$157.29	\$454.08	\$611.37	\$308.57	\$302.80	\$611.37

	PART-TIME BIWEEKLY DEDUCTIONS ² 0% TIER		
	Employee Share	State Share	Total
Single	\$220.81	\$0.00	\$220.81
Family Minus Spouse	\$605.60	\$0.00	\$605.60
Family Plus Spouse ¹	\$611.37	\$0.00	\$611.37

ADDITIONAL RATES FOR EACH HB1 DEPENDENT (FOR ALL ENROLLED EMPLOYEES)

Biweekly Deduction Amount: \$95.34

Monthly Deduction Amount: \$206.57

¹ Family Plus Spouse rates above include a charge of \$12.50 per month to cover a spouse.

² These rates represent the total amount that will be deducted from your paycheck, including the communication surcharge.