

Termination of Employment

If you terminate your employment, retire or go on unpaid leave, you can continue certain

Health Care Spending Account benefits through COBRA by calling WageWorks Customer Service at 1-877-502-6272, Monday - Friday, 8 a.m. to 8 p.m. or visit <http://www.wageworks.com>. According to federal and state law, you can continue your own and your dependents' coverage if you terminate employment or have certain other Qualifying Events under COBRA. You will be notified of your rights and any containable benefit you may have after WageWorks has been notified of your qualifying event or termination.

If you choose not to enroll in COBRA, your benefits will terminate at the end of the month in which the event occurred. You have 90 days to file any additional claims to your account. Any unclaimed funds will be forfeited according to IRS regulations.