

Health Care Spending Account

The health care spending account (HCSA) is a tax favored account that provides the opportunity for eligible employees to defer on a pre-tax basis up to a maximum of \$2,500 into an account to pay for eligible expenses not paid by their health, vision or dental insurance plans. There is no administrative fee for participants. A payment card, a prepaid debit card, is issued to all participating employees; the WageWorks Health Care Card facilitates payment of eligible current plan year healthcare expenses. Information regarding eligible expenses may be found in the FSA Reference Guide. For more detailed information about the HCSA or the payment card, please visit: www.WageWorks.com the web site for the State of Ohio's program vendor, WageWorks, Inc. Although the debit card is used from plan year to plan year, it is loaded with the newly elected annual amount on Jan. 1.