2013 Equal Opportunity Academy Legal Track | Approved

Equal Employment Opportunity Academy courses will be offered in Columbus on Fridays from Oct. 4, 2013 through Dec. 6, 2013. The location is the Ohio Department of Transportation (ODOT), 1980 W. Broad St., Columbus, Ohio 43223.

*This Continuing Legal Education course activity list is **approved** by the Supreme Court of Ohio Commission on Continuing Legal Education for 16.00 total CLE hour(s), with 0.00 of ethics, 0.00 of professionalism and 0.00 of substance abuse instruction. Topics are 60 minutes sessions each.*

Date: Friday Oct. 4, 2013

Presenters	Activity Title	Time	Location
Dr. Sharon Davies	Understanding Implicit Bias	9:40 a.m. - 10:40 p.m.	ODOT, 1980 W. Broad St.
Lee Ann Rabe	Retaliation Update	10:50 a.m. - 11:50 a.m.	ODOT, 1980 W. Broad St.
CANCELLED DUE TO GOVERNMENT SHUTDOWN	EEOC Hot Topics and Strategic Plan Overview	N/A	N/A

Date: Friday Oct. 18, 2013

Presenters	Activity Title	Time	Location
Stacia Marie Jones Arooj Sheikh	Preventing Sexual Harassment	8:30 a.m. - 9:30 a.m.	ODOT, 1980 W. Broad St.
Patrick Dull	Pregnancy Discrimination	9:40 a.m. - 10:40 a.m.	ODOT, 1980 W. Broad St.
Duffy W. Jamieson	Family Responsibility Discrimination	10:50 a.m. - 11:50 a.m.	ODOT, 1980 W. Broad St.
Stephen JohnsonGrove	Hiring Qualified Workers with Criminal Records	1:00 p.m. - 2:00 p. m.	ODOT, 1980 W. Broad St.

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John R. Kasich, Governor
Robert Blair, DAS Director
Richard M. Scott, Deputy Director/State EEO Coordinator

Ohio DAS
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Department of Administrative Services
Equal Opportunity Division

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Date: Friday Oct. 18, 2013

Presenters	Activity Title	Time	Location
Paula Penn-Nabrit	Clarifying the Distinction Between EEO and Affirmative Action I	2:10 p.m. - 3:10 p.m.	ODOT, 1980 W. Broad St.
Paula Penn-Nabrit	Clarifying the Distinction Between EEO and Affirmative Action II	3:20 p.m. - 4:20 p.m.	ODOT, 1980 W. Broad St.

Date: Friday Nov. 1, 2013

Presenters	Activity Title	Time	Location
Liz Roccoforte Gia Adeen	Creating an Inclusive Workplace for People of All Sexual Orientations	10:50 a.m. - 11:50 a.m.	ODOT, 1980 W. Broad St.
Thomas Rudd Merilyn Bates-Mims	Race Discrimination	1:00 p.m. - 2:00 p.m.	ODOT, 1980 W. Broad St.
Marilyn Tobocman	Other Aspects of Equality and Fairness	2:10 p.m. - 3:10 p.m.	ODOT, 1980 W. Broad St.

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Date: Friday Nov. 15, 2013

Presenters	Activity Title	Time	Location
Darren Nealy	The Loving Case and Discrimination Based on Association	9:40 a.m. - 10:40 a.m.	ODOT, 1980 W. Broad St.
David Oppenheimer	Discrimination Based on Age	1:00 p.m. - 2:00 p.m.	ODOT, 1980 W. Broad St.
L. Scott Lissner	ADA Reasonable Accommodations	2:10p.m. - 3:10 p.m.	ODOT, 1980 W. Broad St.

Date: Friday Dec. 6, 2013

Presenter	Activity Title	Time	Location
Sharon Tassie	Discrimination Based on Religion and National Origin	8:30 a.m. - 9:30 a.m.	ODOT, 1980 W. Broad St.
Deanna Jackson	U.S. Equal Employment Opportunity Commission Mediation Process	2:10 p.m. - 3:10 pm	ODOT, 1980 W. Broad St.