

2015 Equal Employment Opportunity Academy Legal Track / Pending Approval

The Ohio Department of Administrative Services, Equal Opportunity Divisions', Equal Employment Opportunity Academy courses will be offered in Columbus on Fridays from October 2, 2015 through December 4, 2015. The location is the Ohio Department of Transportation (ODOT), Auditorium 1980 West Broad Street, Columbus, Ohio 43223.

*This Continuing Legal Education course activity list is **pending approval** by the Supreme Court of Ohio Commission on Continuing Legal Education for 24.00 total CLE hour(s), with 0.00 of ethics, 0.00 of professional and 0.00 of substance abuse instruction. Topics are 60 minutes sessions each.*

Date: Friday October 2, 2015

EEO Academy Presenters	Activity	Time	Location
Frederick M. Gittes, Esq.	Decisions Affecting Discrimination Complaints and Investigations	8:30 a.m. – 9:30 a.m.	ODOT, 1980 W. Broad St.
Carter Mitchell, Esq.	Race Discrimination	9:40 a.m. – 10:40 a.m.	ODOT, 1980 W. Broad St.
Scott Warrick, Esq.	Developing Tolerance Programs	10:50 a.m. – 11:50 a.m.	ODOT, 1980 W. Broad St.
Deanna Jackson	EEOC Mediation Process	1:00 p.m. – 2:00 p.m.	ODOT, 1980 W. Broad St.
Stephen JohnsonGrove, Esq.	Hiring High Quality workers with Criminal Records	2:10 p.m. – 3:10 p.m.	ODOT, 1980 W. Broad St.
Marcel D. Baldwin	EEOC Overview and Discrimination Charge Process	3:20 p.m. – 4:20 p.m.	ODOT, 1980 W. Broad St.

Date: Friday October 16, 2015

EEO Academy Presenters	Activity	Time	Location
Lee Ann Rabe, Esq.	Sexual Harassment	8:30 a.m. – 9:30 a.m.	ODOT, 1980 W. Broad St.
Duffy Jamieson, Esq.	Overview of Sexual Discrimination Laws	9:40 a.m. – 10:40 a.m.	ODOT, 1980 W. Broad St.
Patrick Dull, Esq.	Pregnancy Discrimination	10:50 a.m. – 1 1:50 a.m.	ODOT, 1980 W. Broad St.
Darren Nealy, Esq.	Legal Assimilation	1:00 p.m. – 2:00 p.m.	ODOT, 1980 W. Broad St.
James Sprague, Esq. Marcie Scholl, Esq.	SPBR – Winning or Losing	2:10 p.m. – 3:10 p.m.	ODOT, 1980 W. Broad St.
William Livisay	Substance Abuse in the Workplace	3:20 p.m. – 4:20 pm	ODOT, 1980 W, Broad St.

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Date: Friday November 6, 2015

EEO Academy Presenters	Activity	Time	Location
Iris Ann Cooper	Overcoming Leadership Challenges	8:30 a.m. – 9:30 a.m.	ODOT, 1980 W. Broad St.
Lana Moore	Gender Transitioning in the Workplace	9:40 a.m. – 10:40 a.m.	ODOT, 1980 W. Broad St.
Lori Anthony, Esq.	Civil Rights Implications on Social Media	10:50 a.m. – 11:50 a.m.	ODOT, 1980 W. Broad St.
Patrice Borders, Esq.	Emotional Intelligence (At Work)	1:00 p.m. – 2:00 p.m.	ODOT, 1980 W. Broad St.
Abdikhayr H. Soofe	Enhance Your Cultural Competency	2:10 p.m. – 3:10 p.m.	ODOT, 1980 W. Broad St.
Ann Thomson, Esq.	Dating in the Workplace	3:20 p.m. – 4:20 p.m.	ODOT, 1980 W. Broad St.

Date: Friday November 20, 2015

EEO Academy Presenters	Activity	Time	Location
Sharon Tassie, Esq.	Non-Discriminatory Pre-Employment Procedures	8:30 a.m. – 9:30 a.m.	ODOT, 1980 W. Broad St.
Roderick Cheatam Debora Braham	Workplace Violence and Bullying	9:40 a.m. – 10:40 a.m.	ODOT, 1980 W. Broad St.
Megan Hudson, Esq.	Discrimination Based on Age	10:50 a.m. – 11:50 a.m.	ODOT, 1980 W. Broad St.
L. Scott Lissner, Esq.	Americans with Disabilities	1:00 p.m. – 2:00 p.m. 2:10 p.m. – 3:10 p.m.	ODOT, 1980 W. Broad St.
Stephanie Bostos-Demers, Esq.	Retaliation Update	3:20 p.m. – 4:20 p.m.	ODOT, 1980 W, Broad St

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Date: Friday December 4, 2015

EEO Academy Presenters	Activity	Time	Location
Ray Geis, Esq.	Position Settlements	8:30 a.m. – 9:30 a.m.	ODOT, 1980 W. Broad St.
Steve S. Francis	Practices for Diversity Recruitment	9:40 a.m. – 10:40 a.m.	ODOT, 1980 W. Broad St.
Stacia Marie Jones, Esq. Arooj Sheikh, Esq.	Discrimination Based on Religion	10:50 a.m. – 11:50 a.m.	ODOT, 1980 W. Broad St.
Nicole Moss, Esq.	FMLA Update	1:00 p.m. – 2:00 p.m.	ODOT, 1980 W. Broad St.
Jennifer Branch, Esq.	LGBT Employment Update and Same Sex Marriage	2:10 p.m. – 3:10 p.m.	ODOT, 1980 W. Broad St.