State of Ohio
Administrative Policy

Data Encryption and Securing Sensitive Data

1.0 Purpose

This policy in conjunction with Ohio IT Standard ITS-SEC-01, “Data Encryption and Cryptography,” provides guidance to agencies as they take steps to protect sensitive data and information.

A glossary of terms found in this policy is located in Appendix A - Definitions. The first occurrence of a defined term is in bold italics.

2.0 Policy

Increased connectivity and mobility makes more data available to individuals, businesses and agencies. Consequently, sensitive information is more vulnerable to unauthorized disclosure, modification or destruction. Therefore, it is critical that state agencies implement the appropriate safeguards to protect sensitive data and information. This policy outlines the requirements for identifying and securing sensitive data as well as the devices and media on which sensitive data resides.

2.1 Identify and Label Sensitive Data: To help ensure that all sensitive data is protected, state agencies shall classify data, systems, media, devices and electronic transmissions. Agencies shall establish procedures to identify, label and secure data in accordance with Ohio Administrative Policy IT-13, “Data Classification.”

2.2 Use Only State-Approved Strong Encryption: Any use of encryption to protect sensitive data shall conform to Ohio IT Standard ITS-SEC-01, “Data Encryption and Cryptography.”

2.2.1 Agencies shall ensure that a cryptographic key management plan is in place that protects the creation, distribution and storage of cryptographic keys as described by National Institute of Standards and Technology (NIST) Special Publication (SP) 800-57, Recommendations for Key Management Parts 1, 2 and 3.
2.3 **Secure Sensitive Data in Transmission:** Agencies shall secure sensitive data in transmission. Whenever sensitive data travels over the Internet or other untrusted channels, as a minimum, encryption shall be used to safeguard the data.

2.3.1 In particular, the following forms of transmission over untrusted channels shall be encrypted:

- e-mail,
- pages on state-controlled Web sites that enable users to send or receive sensitive data,
- instant messaging,
- remote printing,
- data transfers,
- copying of data to removable media, and
- any wireless transmission.

2.3.2 Agencies shall establish a process to check data in transmission for activities that risk unauthorized access to or disclosure of sensitive data. There are different means of checking for these types of activities and they include increased activity logging, spot audits, the use of content monitoring and lexical analysis tools among others.

2.4 **Secure Sensitive Data at Rest:** State agencies shall secure sensitive data at rest. Regardless of whether access is via trusted or untrusted channels, state agencies shall provide strong access controls for sensitive data at rest. As a minimum, agencies shall protect sensitive data at rest through encryption.

2.4.1 The following agency practices shall be in place to secure access to sensitive data systems:

2.4.1.1 Restrictions on the downloading of sensitive data;

2.4.1.2 Authorization controls so that individual access is limited to a need-to-know basis based on the public servant’s role in the state agency;

2.4.1.3 A session lock for accounts, including those initiated via remote access or portable devices, that requires re-authentication after 30 minutes or less of inactivity;

2.4.1.4 Prompt deactivation of accounts of public servants who are no longer employed, shall no longer have access, or are subject to an action requiring deactivation; and

2.4.1.5 Regular validation of user accounts to ensure that access by former public servants has been terminated.
2.5 **Secure Backups**: In performing sensitive data backups and restorations, state agencies shall ensure:

2.5.1 Encryption is consistently applied to backup devices, media and active data.

2.5.2 Data backups enforce the most current access controls.

2.5.3 Reuse of backup media is limited to the same set of sensitive data or is securely sanitized in accordance with NIST SP 800-88, “Guidelines for Media Sanitization,” if it is used for another purpose.

2.5.4 Backup media is destroyed in accordance with NIST SP 800-88 guidelines once it is no longer necessary.

2.5.5 Appropriate physical security controls shall be in place, including:

   2.5.5.1 Physical access to backups of sensitive data is limited to authorized personnel only.

   2.5.5.2 Physical transportation of backup media is secure.

      2.5.5.2.1 Transport shall be provided by a state employee or state-approved secure carrier.

      2.5.5.2.2 When possible, backup media shall be transported using a locked, tamper proof box to secure the media.

   2.5.5.3 Physical storage of sensitive data backups and restorations is located at a state-owned or state-approved, secure facility.

2.6 **Secure Sensitive Data on Portable Devices and Media**: As a minimum, agencies shall implement the following controls for the placement of sensitive data on portable devices and media:

2.6.1 A procedure for authorizing the placement of sensitive data onto portable devices and media. The procedure shall include the following:

   2.6.1.1 A required risk assessment that will assist in determining the level of risk associated with the use of a given device or type of media.

   2.6.1.2 Written authorization for the placement of sensitive data on portable devices and media.

   2.6.1.3 Written acknowledgement from each public servant that he/she agrees to comply with the security requirements of this policy, state IT security policies and agency IT security policies.
2.6.2 Require the use of encryption and strong passwords to protect sensitive data on portable devices and media. Encryption may be employed at the data-level, file-level, or operating system.

2.6.3 A procedure for the removal or destruction of sensitive data on portable devices and media that aligns with NIST SP 800-88 and the requirements outlined in Ohio Administrative Policy IT-05, “Disposal, Servicing and Transfer of IT Equipment.”

2.6.4 In general, agencies shall prohibit the placement of sensitive data on portable, non-state devices.

2.6.4.1 On a limited basis, an agency may choose to permit the placement of sensitive data on a non-state device. This may only be done if; the use of each non-state device is approved in writing by the agency. In addition, all of the requirements identified in this policy shall be applied to the use of non-state devices for state business.

2.7 **Physically Secure Sensitive Data:** State agencies shall secure the physical devices, locations and facilities used for sensitive data processing and storage.

2.7.1 Only authorized personnel shall be allowed to access or remove devices and media containing sensitive data.

2.7.2 In no event shall unencrypted sensitive data be stored or transported in a manner that is not physically secure. For unencrypted sensitive data, “physically secure” means implementing multiple layers of physical security that use facilities and services designed for securing high-risk data and certifying that the facilities or services take the necessary physical security precautions.

2.8 **Communicate Expectations for Handling Sensitive Data:** Agencies shall ensure that public servants are aware of all of the requirements associated with the protection of sensitive data and that they actively acknowledge their role. Agencies shall require public servants to agree in writing to take precautions to protect sensitive data. The written agreement shall include the following public servant assurances:

2.8.1 Understand duty to protect sensitive data;

2.8.2 Will not disclose any sensitive data without authorization;

2.8.3 Will not provide access to sensitive data to anyone who is not authorized to have access;

2.8.4 Will not store, without written authorization, any sensitive data on devices that are personally owned or otherwise not controlled by the state;
2.8.5 Understand that there is no expectation of privacy when using state devices and that the state has the right to access, inspect and monitor any state device or service including any files on or communications through state devices or services;

2.8.6 Agree that the public servant may have to provide access to non-state devices or services upon which the public servant has or appears to have placed State data; and

2.8.7 Understand the penalties associated with violating the agreement.

2.9 Be Prepared to Respond to a Potential Breach: Agencies shall develop incident response procedures that specifically address a compromise of the security of sensitive data.

2.9.1 Agency incident response procedures shall include a plan to notify and respond to persons affected by the security breach.

2.9.1.1 Note that Section 1347.12 of the Ohio Revised Code states that an agency may not need to initiate the plan to notify persons affected by a security breach if the compromised sensitive data is protected by encryption.

2.9.2 Each agency’s incident response capability shall also incorporate efforts to mitigate the greater risks and costs associated with breaches of security for sensitive data.

2.10 Procedures: For details on requesting a security policy exception request, please contact the DAS Office of Information Security and Privacy (refer to Section 5.0 Inquiries for contact information).

2.11 Implementation: The following additions to this policy resulting from the July 2015 revision shall be implemented by state agencies within six months of the effective date of this policy:

- Establishment of agency procedures to identify, label and secure data in accordance with the new Ohio Administrative Policy IT-13, “Data Classification.” (Section 2.1)

- Ensure that a cryptographic key management plan is in place that aligns with NIST SP 800-57, “Recommendations for Key Management Parts 1, 2 and 3”. (Section 2.2.1)

- Alignment with NIST SP 800-88, “Guidelines for Media Sanitization,” for the removal or destruction of sensitive data on portable devices and media as well as the reuse of backup media. (Sections 2.5.3, 2.5.4 and 2.6.3)

- New physical security requirements related to the transportation of backup media. (Sections 2.5.5.2.1 and 2.5.5.2.2)

- The remainder of this policy continues in effect.
3.0 Authority

ORC 125.18, 1347.12

4.0 Revision History

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<tr>
<th>Date</th>
<th>Description of Change</th>
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<tbody>
<tr>
<td>07/25/2007</td>
<td>Original policy.</td>
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<tr>
<td>07/01/2018</td>
<td>Scheduled policy review.</td>
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5.0 Inquiries

Direct inquiries and exception requests regarding this policy to:

Office of Information Security & Privacy
Office of Information Technology
Ohio Department of Administrative Services
30 East Broad Street, 19th Floor
Columbus, Ohio 43215

614.644.9391 | state.isp@das.ohio.gov

State of Ohio Administrative Policies may be found online at www.das.ohio.gov/forStateAgencies/Policies.aspx

Additional information regarding the Office of Information Security & Privacy may be found online at infosec.ohio.gov.

Appendix A - Definitions

a. Encryption. The use of an algorithmic process to transform data into a form in which there is a low probability of assigning meaning without use of a confidential process or key.

b. Information. Data processed into a form that has meaning and value to the recipient to support an action or decision. “Information” is often used interchangeably with “data” in common usage and in this policy.

c. Media. Any device that is capable of storing information. Media is not required to be capable of processing information.
This definition includes, but is not limited to, the following:

- Diskettes
- External/removable hard drives
- Flash memory (e.g., secure digital (SD), Compact Flash, secure digital high-capacity (SDHC), solid state drives, memory sticks)
- Magnetic tapes
- Portable Devices
- Optical media such as compact disks (CDs), digital video disks (DVDs), etc.
- Thumb drives (USB keys)/jump drives

d. **Personally Identifiable Information (PII).** “Personally identifiable information” is information that can be used directly or in combination with other information to identify a particular individual. It includes:
   - a name, identifying number, symbol, or other identifier assigned to a person,
   - any information that describes anything about a person,
   - any information that indicates actions done by or to a person,
   - any information that indicates that a person possesses certain personal characteristics.

e. **Portable Devices.** Computer or device designed for mobile use. For the purposes of this policy, a portable device includes laptops, smartphones or tablets.

f. **Public Servant.** Any employee of the state, whether in a temporary or permanent capacity, and any other person performing a government function, including, but not limited to, a consultant, contractor, advisor or a member of a temporary commission.

g. **Sensitive Data.** Sensitive data is any type of computerized data that presents a high or moderate degree of risk if released or disclosed without authorization. There is a high degree of risk when unauthorized release or disclosure is contrary to a legally mandated confidentiality requirement. There may be a moderate risk and potentially a high risk in cases of information for which an agency has discretion under the law to release data, particularly when the release must be made only according to agency policy or procedure. The computerized data may be certain types of *personally identifiable information* that is also sensitive such as medical information, social security numbers, and financial account numbers. It includes Federal Tax Information under IRS Special Publication 1075, Protected Health Information under the Health Insurance Portability and Accountability Act, and Criminal Justice Information under Federal Bureau of Investigation’s Criminal Justice Information Services (CJIS) Security Policy. The computerized data may also be other types of information not associated with a particular individual such as security and infrastructure records, trade secrets and business bank account information.
## Appendix B - Resources

<table>
<thead>
<tr>
<th>Document Name</th>
<th>Link</th>
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<tbody>
<tr>
<td>NIST Special Publication 800-57, Recommendations for Key Management Parts 1, 2 and 3</td>
<td><a href="http://csrc.nist.gov/publications/PubsSPs.html">http://csrc.nist.gov/publications/PubsSPs.html</a></td>
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<td>NIST Special Publication 800-88, Guidelines for Media Sanitization</td>
<td><a href="http://csrc.nist.gov/publications/PubsSPs.html">http://csrc.nist.gov/publications/PubsSPs.html</a></td>
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<tr>
<td>Ohio Revised Code Section 1347.12</td>
<td><a href="http://codes.ohio.gov/orc/1347.12">http://codes.ohio.gov/orc/1347.12</a></td>
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