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## Ohio State Troopers Overwhelmingly Approve Tentative Contract Agreement with 90 Percent Vote

**COLUMBUS (Aug. 25, 2016)** — The Ohio State Troopers Association (O.S.T.A.) and the State of Ohio have reached a tentative agreement for a new labor contract, with 90 percent of the troopers voting in favor of it.

O.S.T.A. and the State of Ohio are pleased to announce the successful conclusion of months of negotiation which has resulted in a three-year tentative agreement. The agreement will now be presented to the Controlling Board for ratification on Monday, Aug. 29. The board has 30 days for review at which time the tentative agreement will be deemed approved if no action is taken.

The agreement is the result of a combined effort by all parties to acknowledge the excellent work and increasing demands placed upon Ohio's Troopers, Sergeants, Dispatchers and Electronic Technicians.

Once approved, the three-year agreement will be effective on Sept. 29, 2016 and calls for:

- An increase of 12.5 percent over the three years of the agreement and a one-time ratification payment of \$750.
- 2.5 percent in the first and second years of the agreement, as compared to the increases for other union employees (7.5 percent), was in exchange for concessions to the Health and Physical Fitness Program, management discretion in selection, and flexibility in the area of personal leave.
- Consistent with the changes in the other collective bargaining agreements, additional language that enhanced management rights and employee accountability, including streamlining the disciplinary process and lengthening the retention period for discipline.