NON-DISCIPLINARY BENCH DECISION

ARBITRATOR:	**HEARING DATE:**
GRIEVANT:	**GRIEVANCE #:**
AGENCY:	**UNION:**
MANAGEMENT ADVOCATE:	**UNION ADVOCATE:**
CURRENT CLASSIFICATION:	**GRIEVED CLASSIFICATION:**

Article 19: Is the grievant performing the duties of the grieved classification more than 20% of the time? ☐ **Yes** ☐ **No**

Article 17: Does the grievant meet the minimum qualifications of the grieved classification?
☐ **Yes** ☐ **No**

Other:

AWARD

Article 19: Specify the duties, if any, that must cease being assigned more than 20% (80% if lower) of the time.

☐ **DENIED** ☐ **GRANTED**