

GRIEVANCE SETTLEMENT AGREEMENT
(FOP)

This Agreement made _____ by and between the

(_____), the Fraternal Order of Police, Ohio Labor Council, Inc. (FOP)
and _____ (Employee), parties hereto.

WHEREAS, there is now pending, a grievance filed by the above named employee and FOP against (_____) pursuant to the Collective Bargaining Agreement, identified as grievance number _____ based on the following allegations:

WHEREAS, (_____) denies any liability in connection with the alleged claim;

WHEREAS, all parties hereto wish to reach a full and final settlement of all matters and causes of action arising out of the claim hereinafter set forth;

Now therefore, all parties hereto, in consideration of their mutual covenants and agreements to be performed, as hereinafter set forth, agree as follows:

Employee and FOP agree:

To withdraw the aforementioned grievance and waive any and all rights they may currently or subsequently possess to receive any reparation, restitution or redress for the events which formed the basis of the aforementioned grievance, including the right to have the grievance resolved through arbitration, or through resort to administrative appeal or through the institution of legal action.

FOP agrees to waive any and all rights it may currently or subsequently possess to obtain any reparation, restitution or redress for its members as a result of the events which formed the basis of the aforementioned grievance, including the right to have the grievance resolved through arbitration, or through resort to administrative appeal or through the institution of legal action.

FOP agrees to waive its right to pursue any and all claims that may arise as a result of the implementation of the terms of this Agreement.

All parties to this Agreement hereby acknowledge and agree that this Agreement is in no way precedent setting. This Agreement shall not be introduced, referred to, or in any other way utilized in any subsequent arbitration, litigation, or administrative hearing except as may be necessary to enforce its provisions and terms.

DATE

OFFICE OF COLLECTIVE BARGAINING

DATE

FRATERNAL ORDER OF POLICE, OLC, INC.

DATE

GRIEVANT

DATE

12/14/04