

## Memorandum of Understanding

This Memorandum of Understanding (hereinafter referred to as "MOU") is entered into this 30<sup>th</sup> day of November, 2013, by and between the Office of Collective Bargaining (OCB) and the Fraternal Order of Police, Ohio Labor Council, Inc. (hereinafter referred to as "Union").

**Whereas**, with the establishment of the Ohio Casinos and the inclusion of the law enforcement personnel employed by the Ohio Casino's into the bargaining unit represented by the Fraternal Order of Police, Ohio Labor Council, Inc., known as Unit 2.

**Now therefore**, all parties hereto agree as follows:

The language of Article 10.6 shall be changed to increase the Bargaining Committee by one member. The new language shall read as follows:

**The Labor Council Bargaining Committee shall consist of ten (10) bargaining unit employees.**

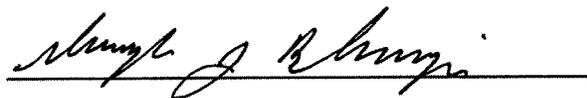
All parties to this Agreement agree that this Agreement is in no way precedent setting. This Agreement shall not be introduced, referred to, or in any other way utilized in any subsequent arbitration, litigation, or administrative hearing except as may be necessary to enforce its provisions and terms.



Office of Collective Bargaining

12/2/13

Date



Fraternal Order of Police, OLC, Inc.

12/2/13

Date