

**DESIGNATION OF REPRESENTATIVE**  
**OF THE GRIEVANT**

SEIU/District 1199, (“Union”) hereby designates \_\_\_\_\_  
\_\_\_\_\_ as its representative for the arbitration of the  
grievance filed by \_\_\_\_\_. This designation is not a waiver  
of exclusive representation status, but is merely a designation of a representative for the  
Grievant for the specific proceedings involving Grievance No. \_\_\_\_\_.  
The Union must be present at the mediation and/or arbitration and shall be able to  
participate in the hearing in order to protect its interests under the contract. The Union  
may rescind this designation at any time. In addition, the Union agrees that it shall be  
responsible for its share of the fees of the mediator and/or arbitrator for these proceedings  
as outlined by the collective bargaining agreement.

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SEIU/District 1199

Date

12/13/04