

**SETTLEMENT AGREEMENT
District 1199/SEIU**

Concerning grievance #, _____ filed by
_____, the _____
(Grievant) (Agency)

denies any liability in the matter of the above-referenced grievance; however, the Department of
Administrative Services, the Office of Collective Bargaining, the _____ and
(Agency)

District 1199, the Health Care and Social Service Union, Service Employees International Union;
nonetheless hereby agree as follows:

1.

2. The Union and the Grievant agree that this is a full and final settlement of the above-
referenced grievance, and that it shall not be pursued to arbitration; and that there shall be no further
claim arising from this grievance under the collective bargaining agreement.

3. The parties to this agreement agree that it shall not be precedent setting and that it shall not
be used in any future arbitration, except to enforce the terms of this agreement.

DAS, Office of Collective Bargaining (Print and Sign Name)

Date

Employer (Print and Sign Name)

Date

(Print and Sign Name)
District 1199, The Health Care and Social Service Union,
Service Employees International Union

Date