



**Congratulations to the following winners of the DAS Star Awards employee recognition program for the nomination period of May 1 – June 30, 2016.**

**Innovation and Process Improvement:** Recognizes someone who has either created and implemented an innovative solution or recognized inefficiencies and made improvements to a process.

- ★ Ken Henault, ASD Office of Finance

“Since he joined Fiscal Services a year ago, Ken has figured out many ways to make our work processes simpler and more accurate. His Excel skills are top notch and he leverages that knowledge whenever possible. He revitalized our monthly AR Aging Report by adding relevant graphics and organizing the data in a logical manner.”

**Good Citizenship and Spirit Award:** Recognizes an individual who makes the day-to-day work environment for those around them a great experience. This individual leads by example, has a positive attitude, and encourages excellence from others.

- ★ Dion Josey, Office of Collective Bargaining

“Dion works hard to foster a team environment within our office. Since January, we have revamped the way in which we conduct our bimonthly staff meetings. Dion’s idea was to include some type of ice breaker in each meeting that could help engage everyone in the meeting. She came up with a variety of ideas and in the first meeting, we offered up the opportunity for anyone to give a shout out to another employee who has done something great. Each person in our office was engaged in the activity and nearly everyone was recognized by a colleague.”

**Team Excellence Award:** Recognizes a team or workgroup that successfully accomplished their objective(s), while furthering the mission of the Agency.

- ★ Fleet Management Team, GSD Office of Fleet Management (Roger Bechtel, Lucille Blann, Jen Dear, Alice Ewing, Cathy Gessler, Heather Gossett, Sam Lange, Susan Reed, Bill Simon and Ashley Stauffer)

Continued implementation of the Fleet Management Program

- Saved agencies \$550,000 by:
  - Reducing vehicles;
  - Centralizing vehicle acquisitions and processing;
  - Improving maintenance management;
  - Consolidating motor pool operations; and
  - Streamlining administrative functions.
- Reduced the fleet administrative rates (for the seventh consecutive year) to customer agencies collectively saving them \$250,000 during the past fiscal year.
- Modified the license process with BMV to register plates for quicker, new vehicle turnover reducing the time taken by 66% which equates in an annual savings of \$100,000.
- Great leadership by Bill Simon. His original team of five has doubled to keep up with the new workload, creating new positions for five additional team members!”

**Extra Mile Award:** Recognizes an employee who went above and beyond his or her regular responsibilities.

- ★ Morgan Willison, ASD Office of Employee Services

“She helped ensure a smooth transition for the Office of Properties and Facilities (OPF) moving to Kronos by providing employee and manager training, learning the nuances of Kronos and how to troubleshoot issues, and overall being the sole customer service contact for OPF employees as they navigated this new timekeeping system. Morgan definitely went the extra mile by surpassing the normal duties of an HCM analyst (the project was originally assigned to an HCM Manager) and by stepping into a project manager and lead role for Kronos. She has been a key component in the glowing feedback we have received from OPF in regard to Kronos and definitely helped the Office of Employee Services by being a team leader on this initiative.”

**Outstanding Customer Service:** Acknowledges a DAS employee who goes above and beyond in delivering top-notch customer service.

- ★ Rhonda Cunningham, ASD Office of Employee Services

“Rhonda consistently provides outstanding customer service, has an upbeat attitude and always has a smile on her face when doing so. Rhonda brings laughter, cheer and humor to OES which is appreciated by her coworkers, but also by the individuals she interacts with on a daily basis.”

**Nominees:**

- |                     |                       |                   |
|---------------------|-----------------------|-------------------|
| ★ Lisa Barna        | ★ Cathy Gessler       | ★ Rod Owens       |
| ★ Jane Baughn       | ★ Heather Gossett     | ★ Donna Podolak   |
| ★ Roger Bechtel     | ★ Sharon Gustafson    | ★ Susan Reed      |
| ★ Lucille Blann     | ★ Ken Henault         | ★ Dustin Rinehart |
| ★ Traci Brodie      | ★ Jon Hurst           | ★ Dan Santry      |
| ★ Christopher Camak | ★ Dion Josey          | ★ Jeff Scanlan    |
| ★ Tom Carroll       | ★ Patrick Kelleher    | ★ Bill Simon      |
| ★ Carolyn Chavanne  | ★ Christine Kinworthy | ★ Ashley Stauffer |
| ★ Rhonda Cunningham | ★ Sam Lange           | ★ Jeremy Swartz   |
| ★ Jason Davis       | ★ Sharon Lawson       | ★ Steve Theobald  |
| ★ Jen Dear          | ★ Larry McConnell     | ★ Janet Wampler   |
| ★ Chad Eastwood     | ★ Jessica Mitchell    | ★ Morgan Willison |
| ★ Alice Ewing       | ★ Jackie Murray       |                   |
| ★ Jessica Gerst     | ★ Michael Namboya     |                   |